



Policy Statement

QHSE Policy

1.0 PURPOSE

The purpose of this policy is to establish a consistent approach across RSE and the wider RSE Group. It supports compliance, alignment with strategic objectives, and the effective implementation of best practices across all RSE Group companies, including but not limited to: RSE Controls, Amber ICA, Blackburn Starling, DPS, GPS, MTech, Safronics, TCS, Prime Pumps, WES, Aquazone, Chem Resist, and Greenacre Environmental Systems.

2.0 SCOPE

This policy applies to RSE and all companies within the RSE Group, including but not limited to: RSE Controls, Amber ICA, Blackburn Starling, DPS, GPS, MTech, Safronics, TCS, Prime Pumps, WES, Aquazone, Chem Resist, and Greenacre Environmental Systems. It is applicable to all relevant personnel involved in or affected by the subject of this policy, ensuring a consistent and standardised approach is maintained across the Group.

3.0 POLICY

Compliance and Best Practices: Comply with all QHSE legal obligations, including, but not limited to CDM and the Building Safety Act, as a minimum and work towards best practices. Strive for continual improvement in all aspects of QHSE.

Risk Management: Prevent injury and ill health through effective risk management processes and zero tolerance towards unsafe behaviours and acts.

Environmental Protection: Minimise harm to the environment by preventing pollution, using materials efficiently, and promoting re-use and recycling.

Objectives and Targets: Plan and establish measures to monitor, measure, analyse, and review QHSE objectives and targets.

QHSE Management System: Maintain a documented QHSE management system that satisfies ISO 9001, ISO 14001, ISO 45001 and ISO 9001 TickITplus requirements.

Awareness and Training: Promote high standards of QHSE awareness and performance throughout the organisation. Ensure all personnel are competent through effective information, instruction, training, and supervision.

Communication and Cooperation: Promote a culture of cooperation and open communication, learning from actual and potential failures of QHSE arrangements.

Client and Supplier Collaboration: Work with clients and suppliers to deliver products and services that meet customer needs and expectations while providing safe and sustainable solutions.

Contractor Management: Maintain control of contractors' work through appropriate communication, supervision, and monitoring.

Management Responsibility: Appoint senior managers responsible for ensuring adherence to the QHSE policy and managing its day-to-day implementation.

4.0 RESPONSIBILITIES

Directors: Ensure adequate resources are provided to support this policy and review it annually.

Senior Managers: Ensure adherence to the QHSE policy and manage its day-to-day implementation.

All Staff: Cooperate with the implementation of this policy, take reasonable care of themselves and others, and comply with QHSE management systems and procedures.

5.0 APPROVAL

This policy is reviewed periodically by the QHSE Manager and updated as required based on:

- Regulatory changes
- Organisational changes
- Audit finding

A handwritten signature in dark ink, reading 'Stephen Slessor' in a cursive style.

Stephen Slessor
Chief Executive Officer (CEO)
RSE
December 2025