

Policy Statement

Waste Management Policy

1.0 PURPOSE

The purpose of this policy is to establish a consistent approach across Ross-shire Engineering (RSE) and the wider RSE Group. It supports compliance, alignment with strategic objectives, and the effective implementation of best practices across all Group companies, including but not limited to: RSE Controls, Amber ICA, Blackburn Starling, DPS, GPS, MTech, Safronics, TCS, Prime Pumps, WES, Aquazone, Chem Resist, and Greenacre Environmental Systems.

2.0 SCOPE

This policy applies to Ross-shire Engineering (RSE) and all companies within the RSE Group, including but not limited to: RSE Controls, Amber ICA, Blackburn Starling, DPS, GPS, MTech, Safronics, TCS, Prime Pumps, WES, Aquazone, Chem Resist, and Greenacre Environmental Systems. It is applicable to all relevant personnel involved in or affected by the subject of this policy, ensuring a consistent and standardised approach is maintained across the Group.

3.0 POLICY

Legislative Compliance: Ensure waste management is performed in accordance with all waste legislative requirements, including the duty of care, and plan for future legislative changes to mitigate their effects.

Waste Minimization: Minimize waste generation at the source and facilitate repair, reuse, and recycling over disposal where cost-effective.

Roles and Responsibilities: Provide clearly defined roles and responsibilities to identify and coordinate each activity within the waste management chain.

Environmental Awareness: Promote environmental awareness to increase and encourage waste minimization, reuse, and recycling.

Revenue from Recycling: Secure revenue from recyclable materials where possible to reinvest in expanding recycling opportunities.

Safe Handling and Storage: Ensure the safe handling and storage of wastes at all office locations and construction sites.

Training: Provide appropriate training for staff, supply chain partners, and clients on waste management issues.

Best Practices: Promote industry waste management best practices and appoint competent persons to provide waste management advice.

Waste Hierarchy:

- **Reduce:** Minimize the amount of waste materials produced.
- **Re-use:** Continually re-use items to eliminate the use of resources in making new items.
- **Recovery and Recycling:** Collect and reprocess wastes into the same or different products.
- **Composting:** Biologically decompose organic material to create a soil conditioner.
- **Energy Recovery:** Incinerate waste and recover heat to generate energy.
- **Disposal:** Send untreated waste to landfill.

Circular Economy: Promote the reuse and refurbishment of products and equipment within the requirements of the circular economy.

4.0 RESPONSIBILITIES

Directors: Review this policy annually and revise or update it as necessary.

All Employees and Sub-contractors: Comply with the policy, act responsibly with waste management, and participate in training and awareness programs.

5.0 APPROVAL

This policy is reviewed periodically by the Sustainability Manager and updated as required based on:

- Regulatory changes
- Organisational changes
- Audit findings